



LCPGINQ  
INQRY

# LICENSURE INFORMATION

10/12/10  
09:53:02

FILE ID: 265923 NAME: GREGOR, GARY FRANK SSN: -9393  
 ADDR: P.O. BOX 388  
 CITY: ESPANOLA ST: NM ZIP 87532 ZIP+4 0000  
 BIRTH YR: 56 HDI: 00 HD: LDI: 00 LD: SEX: M  
 DOB: 6/16/1956

TYPE	LEVEL	PREPINS	ISS/EXP	01	02	03	04	05	06	07	08	09	Last	Changed
200	2		10 19										10/06/10	
400	2		10 19										10/06/10	

## Status:

### Lic Sts:

WAIVR APPR DIST DATE REASONS

### Bkgd Ck:

WAIVR DISAP DIST DATE REASONS

F3=Exit F5=Bekgrd F6=Exams F7=HQ Elem K-8 F8=HQ SpEd F11=Transfer

37

1,1

Attention	Refresh Screen	Field Exit	Page Up	Enter
System Request	Stop Session	Reset	Page Down	

F1	F2	F3	F4	F5	F6	F7	F8	F9	F10	F11	F12
F13	F14	F15	F16	F17	F18	F19	F20	F21	F22	F23	F24

## Macros

Start Recording

## [Traditional view](#)

Switch this session to traditional view.

## [Active session settings](#)

Change the settings for this session.

## [Active sessions](#)

Work with your active sessions.

## [Configured sessions](#)

Work with your configured sessions.

## [My macros](#)

Work with your macros.

## [My keypads](#)

## SUPERINTENDENT

Janette Archuleta

Email:

[janette.archuleta@k12espanola.org](mailto:janette.archuleta@k12espanola.org)

Website: [www.k12espanola.org](http://www.k12espanola.org)

714 Calle Don Diego

Espanola, New Mexico 87532

505-753-2254

Fax 505-747-3514

# ★ Española ★

PUBLIC SCHOOL DISTRICT #55



Reaching for Excellence

## BOARD OF EDUCATION

Joann V. Salazar, President

Floyd E. Archuleta, Vice President

Andrew J. Chávez, Secretary

Leonard J. Valerio, Member

Jose I. "Coco" Archuleta, Member

Gary Gregor  
PO Box 388  
Espanola, NM 87532

May 14, 2010

Mr. Gregor,

As superintendent of the Espanola Public Schools, I am writing to advise you that your employment as a certified employee with the District will not be renewed for the 2010-2011 school year, and therefore your employment will be terminated effective at the end of your current contract. This notice is served pursuant to NMSA 1978, Section 22-10A-22 and 24.

You may request an opportunity to appeal this decision and make a statement to the Board on the decision to terminate you by submitting a written request to me within five working days from the date this notice of termination is served upon you. You may also request in writing the reasons for the action to terminate you. Within five working days from the date that I receive your written request for a meeting with the Board and the request for a statement of reasons, I will provide you with written reasons for your termination. The reasons given shall not be publicly disclosed either by my office or the Board of Education.

If after receiving those reasons, if you submit a written contention addressed to my office that you were terminated without just cause, your request for a meeting and opportunity to make a statement to the Board of Education shall be granted. Your written contention must specify the grounds on which you contend that the decision was without just cause and shall include a statement of facts that you believe support your contention.

This written statement of contentions must be submitted within **ten working days** from the date you receive the written reasons for termination from me. The submission of your contentions and statement of facts constitutes a representation on your part that you can support your contentions and an acknowledgment that I (or my representative) may offer the causes for the Board's decision and any relevant data in rebuttal to your contentions.

The Board shall meet to hear your statement in no less than five nor more than fifteen working days from the date that I receive your statement. The meeting will be conducted

informally in accordance with the Open Meetings Act. You may be accompanied by a person of your choice.

At such meeting, I (or my representative) will first present the factual basis for my determination that just cause exists for your termination, limited to those reasons provided to you in the statement of reasons described above. You will then present your contentions, limited to the grounds specified in your written contentions as described above. I (or my representative) may offer such rebuttal testimony as I deem relevant. All witnesses may be questioned by the Board, by you or your representative, or by me or my representative.

The Board will consider only such evidence as is presented at the hearing and need consider only such evidence as it deems reliable. No record will be made of this proceeding. The Board of Education shall provide notice of its decision in writing within five working days from the conclusion of the meeting.

Should you be aggrieved by the decision on the Board rendered as described above, you may request an appeal to an independent arbitrator by submitting a written request for such appeal to me within five working days from the receipt of the Board's decision. Please consult NMSA 1978, § 22-10A-25 for the requirements for requesting and procedures applicable to such an appeal to an independent arbitrator.

By:  5/14/10  
Superintendent and the Board's Authorized Representative

Xc: Personnel File

Affidavit of Service

STATE OF NEW MEXICO )

COUNTY OF Rio Arriba )ss.  
)

I swear that a copy of this "Notice of Termination" was served upon Gary Gregor, on May 14, 2010, [Year] at 4:17 p.m., in the following manner.

\_\_\_\_\_  
[hand delivery, or if refused, left at the location where the recipient was found]  
\_\_\_\_\_  
[mail or commercial courier service, with the envelope addressed to recipient; signed by employee or other person authorized to receive service on his/her behalf]  
\_\_\_\_\_  
[delivering to some person residing at the usual place of abode who is over 15 years of age and mailing a copy to recipient's last known address]  
\_\_\_\_\_  
[delivering at the actual place of business of the recipient to the person apparently in charge and by mail to the recipient's last known address and actual place of employment]

X

Other, picked up by his spouse \*  
Martha Austin

SUBSCRIBED, SWORN TO and ACKNOWLEDGED before me this 14<sup>th</sup> day of May, 2010, [Year] by Martha Austin.

Frances Frazier  
Notary Public

My Commission Expires:

9-13-2010



My Spouse 5-14-10  
\* Judith Gregor, spouse Date

**SUPERINTENDENT**

Janette Archuleta

Email:

[janette.archuleta@k12espanola.org](mailto:janette.archuleta@k12espanola.org)

Website: [www.k12espanola.org](http://www.k12espanola.org)

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Fax 505-747-3514

★ **Española** ★

PUBLIC SCHOOL DISTRICT #55



Reaching for Excellence

**BOARD OF EDUCATION**

Mr. Leonard J. Valerio, President

Ms. Joann V. Salazar, Vice President

Mr. Andrew J. Chávez, Secretary

Mr. Floyd E. Archuleta, Member

Mr. Jose I. "Coco" Archuleta, Member

August 11, 2009

Gary Gregor

PO Box 388

Española, NM 87532

Re: Administrative Leave

Dear Mr. Gregor:

On May 15, 2009 Dr. David Cockerham placed you on administrative leave pending a law enforcement investigation. This letter is inform you that you will continue on administrative leave into the 2009-2010 school year until the pending investigation and associated law enforcement actions are concluded.

If this matter has been resolved, please provide this office with information and documentation regarding such resolution. If this matter is still pending, please provide this office with information immediately upon resolution or conclusion of any pending law enforcement actions.

Please contact me immediately if you have any questions or wish to discuss this matter further.

Sincerely,

Janette Archuleta  
Superintendent

Cc: Dr. Fidel Trujillo, Human Resources Director  
Dorothy Sanchez, Assistant Superintendent  
Ruby Montoya, Principal  
Personnel File

**SUPERINTENDENT**

Dr. David L. Cockerham

Email:

[david.cockerham@k12espanola.org](mailto:david.cockerham@k12espanola.org)

Website: [www.k12espanola.org](http://www.k12espanola.org)

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Mr. Andrew J. Chávez, Secretary

Mr. Floyd E. Archuleta, Member

Mr. Jose I. "Coco" Archuleta, Member

DATE: May 20, 2009

TO: Charlene Sanchez, Business Manager

FROM: Lucia Sedillo, HR Officer 

RE: Gary Gregor, Teacher

Please be advised that Gary Gregor a teacher at Eutimo T. Salazar Elementary was placed on administrative leave with pay effective May 15, 2009 until further notice.

Cc: File

**Kina Quintana**

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**From:** Kina Quintana  
**Sent:** Thursday, July 09, 2009 11:39 AM  
**To:** Gary Gregor  
**Cc:** Ruby Montoya  
**Subject:** Assignment for 2009/2010

Dear Gary Gregor,

We hope you are having a great summer!

Your assignment for School Year 2009/2010 will be as a 4<sup>th</sup> Grade Teacher at ETS Fairview Elementary and your assigned classroom is 401.

If there are any changes to your assignment you will be notified by your site Principal as soon as practicable.

Sincerely,

Kina Quintana  
Espanola Public Schools  
Human Resources Department  
714 Calle Don Diego  
Espanola, NM 87532

505-367-3338 ext. 260



## SUPERINTENDENT

Dr. David L. Cockerham

Email:

david.cockerham@k12espanola.org

Website: [www.k12espanola.org](http://www.k12espanola.org)

714 Calle Don Diego

Española, New Mexico 87532

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## ★ Española ★

PUBLIC SCHOOL DISTRICT #55



Reaching for Excellence

## BOARD OF EDUCATION

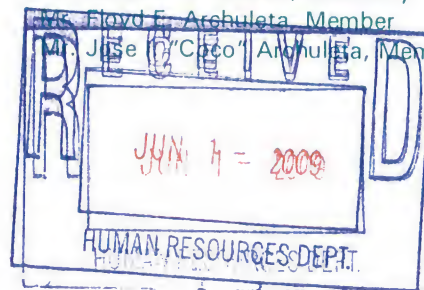
Mr. Leonard J. Valerio, President

Ms. Joann V. Salazar, Vice President

Mr. Andrew J. Chávez, Secretary

Mr. Floyd E. Archuleta, Member

Mr. Jose "Coco" Archuleta, Member



May 26, 2009

Dear Gary Gregor:

Pursuant to HB212 (22-5-14 NMSA), Dr. David Cockerham, Superintendent of the Española Public Schools, has approved your rehire for the 2009-2010 school year as a Teacher.

The salary will be in accordance with the 2009-2010 salary schedule for this position.

**Your assignment will be sent to your district email address by July 10, 2009.**

It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Comply with Licensure requirements if applicable. 4) Comply with PGP (if applicable). 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

If you accept this offered employment, you also agree to provide HR with a written notice if you plan to resign or retire (according to regulation).

You are required to give my office a written notice of your acceptance or rejection of this offer of employment by **June 5, 2009**. Please sign and return this letter to the Human Resources office. **Failure to comply with the given time frame will be interpreted as NON-ACCEPTANCE of employment.**

Sincerely yours,   
Kina Quintana, Administrative Assistant

**Please check one of the following and include all the required information below:**

☒ I accept    ☐ I reject    employment with the Española Public Schools for the 2009-2010 school year.

Gary Gregor        6-1-09  
Print Name    Employee Signature    Date

P.O. Box 388 Espanola, NM 87532  
Mailing Address (please print)

1617 N. Prince Dr. Espanola, NM 87532  
Physical Address

505-316-0555  
Current Phone #

Accredited by North Central Association of Universities Colleges and Secondary Schools  
**AN EQUAL OPPORTUNITY EMPLOYER**



★ Española ★  
Public Schools



**SUPERINTENDENT**

Janette Archuleta  
Email: [janette.archuleta@k12espanola.org](mailto:janette.archuleta@k12espanola.org)  
Website: [www.k12espanola.org](http://www.k12espanola.org)  
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**BOARD OF EDUCATION**

Mrs. Joann V. Salazar, President  
Mr. Floyd Archuleta, Vice President  
Mr. Andrew J. Chávez, Secretary  
Mr. Jose I. "Coco" Archuleta, Member  
Leonard Valerio, Member

May 21, 2010

Public Education Department  
Educator Ethics Bureau  
Attn: Lonnie Hudson, Director  
300 Don Gaspar  
Santa Fe, NM 87501

Dear Mr. Hudson:

Per your request enclosed a duplicate copy of the personnel file for Gary F. Gregor to be used to determine licensure. After determination has been resolved, please return the copy to my office.

Please send me an email advising receipt of this file. My email is ([fidel.trujillo@k12espanola.org](mailto:fidel.trujillo@k12espanola.org)).

Thank you.

Sincerely,

A handwritten signature in cursive script, appearing to read "Fidel Trujillo".

Dr. Fidel Trujillo, PhD  
Director of Human Resources

Cy:  
Personnel File

**ESPAÑOLA PUBLIC SCHOOLS  
HUMAN RESOURCE OFFICE  
714 CALLE DON DIEGO  
ESPAÑOLA, NM 87532**

*Director: Edward Alarid*

*Administrative Assistants: Francine Montoya, Mabel Rendon & Lucia Sedillo*

*753-4084/4287/4699*

*FAX 753-4699*

*747-6986 (Lucia)*

January 20, 2005

**TO: Gary Gregor**

**Fr: Lucia Sedillo, Administrative Assistant**



**RE: Items for Personnel File**

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Please forward the following items to Human Resources no later than January 31, 2005:

- ~~1.~~ Printed Fingerprint Cards (attached)
- ~~2.~~ Money Order for \$31.00 for background check
- ~~3.~~ Certificate of Pre-existing Physical Impairment Form (attached)
- ~~4.~~ Copy of your Drivers License
- ~~5.~~ Copy of your Social Security Card or Birth Certificate
6. Verification of employment (if applicable)

**All above items are required as per school policy.**

If you have any questions, please call me at 747-6986.

**CC: Felix Gonzales, Principal  
File**

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Public Schools



**SUPERINTENDENT**

Dr. David L. Cockerham  
Email: [david.cockerham@k12espanola.org](mailto:david.cockerham@k12espanola.org)  
Website: [www.k12espanola.org](http://www.k12espanola.org)  
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**BOARD OF EDUCATION**

Mr. Leonard Valerio, President  
Mrs. Joann V. Salazar, Vice President  
Mr. Andrew J. Chávez, Secretary  
Mr. Floyd Archuleta, Member  
Mr. Jose Archuleta, Member

To: Gary Gregor, Teacher

Fr: Kina Quintana, HR Administrative Assistant

Re: Employment Verification

Date: March 24, 2009

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We have received your employment verification from Santa Fe Schools and verified four years, however the deadline for verifications was October 1<sup>st</sup> as it is every school year.

This verification will be credited for school year 2009/2010. If you have any questions please call me at 367-3338.

RECEIVED

MAY 18 2009

Department of Education  
Espanola Public Schools

Dr. Cockerham, Superintendent  
Espanola Public Schools

May 17, 2009

Sir:

This letter serves to confirm that I, Gary Gregor, a Teacher with the Espanola Public Schools, hereby authorize Mr. Charles Goodmacher, UniServ Consultant for NEA-New Mexico and/or Ms. Roxie DeSantiago, Attorney for NEA-New Mexico to inspect and copy any or all material in both my complete personnel files.

Additionally, I hereby authorize your office provide to them with the basis for the decision to place me on Administrative Leave today. I also authorize the release Mr. Goodmacher or Ms. DeSantiago of any and all information used to support the basis for the decision.

Should the District plan to produce any other documents prior to the discharge hearing, the District is hereby to all Mr. Goodmacher and/or Mr. Bauer to inspect and copy those materials as well.

Sincerely,



Gary Gregor Teacher  
E. T. Salazar Elementary

# ★ Española ★ Public Schools

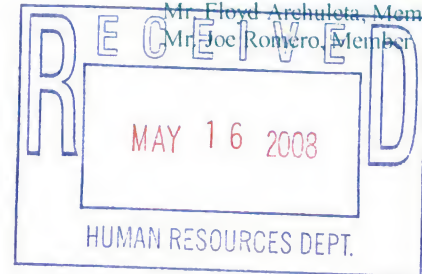
## SUPERINTENDENT

Dr. David L. Cockerham  
Email: [david.cockerham@k12espanola.org](mailto:david.cockerham@k12espanola.org)  
Website: [www.k12espanola.org](http://www.k12espanola.org)  
714 Calle Don Diego  
Espanola, New Mexico 87532  
505-753-2254  
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## BOARD OF EDUCATION

Mr. Andrew J. Chávez, President  
Mr. Leonard Valerio, Vice President  
Mrs. Joann V. Salazar, Secretary  
Mr. Floyd Archuleta, Member  
Mr. Joe Romero, Member



May 9, 2008

Dear Gary Gregor:

Pursuant to HB212 (22-5-14 NMSA), Dr. David Cockerham, Superintendent of the Española Public Schools, has approved your employment for the 2008-2009 school year. You will be notified if your assignment changes.

The salary will be in accordance with the 2008-2009 salary schedule for this position.

It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Comply with Licensure requirements if applicable. 4) Comply with PGP (if applicable). 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

If you accept this offered employment, you also agree to provide HR with a written notice if you plan to resign or retire (according to regulation).

You are required to give my office a written notice of your acceptance or rejection of this offer of employment by May 16, 2008. Please sign and return this letter to the Human Resources office. **Failure to comply with the given time frame will be interpreted as NON-ACCEPTANCE of employment.**

  
Sincerely yours,  
Edward Alarid, Assistant Superintendent

**Please check one of the following and include all the required information below:**

☒ I accept [ ] I reject employment with the Española Public Schools for the 2008-2009 school year.

Gary Gregor  5-14-08  
Print Name Employee Signature Date

P.O. Box 388 Espanola, NM 87532  
Mailing Address (please print)

1617 N. Prince Dr. Espanola, NM 87532  
Physical Address

(505) 316-0555  
Current Phone #

# ★ Española ★ Public Schools

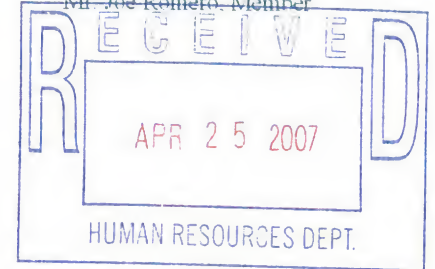


## SUPERINTENDENT

Dr. David L. Cockerham  
Email: [david.cockerham@k12espanola.org](mailto:david.cockerham@k12espanola.org)  
Website: [www.k12espanola.org](http://www.k12espanola.org)  
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## BOARD OF EDUCATION

Mr. Andrew J. Chávez, President  
Mr. Leonard Valerio, Vice President  
Mrs. Joann V. Salazar, Secretary  
Mr. Joe Guillen, Member  
Mr. Joe Romero, Member



April 19, 2007

Dear Gary Gregor:

Pursuant to HB212 (22-5-14 NMSA), Dr. David Cockerham, Superintendent of the Española Public Schools, has approved your employment for the 2007-2008 school year as: **Teacher**. Your assignment is subject to a change of school site. You will be notified if your assignment changes.

The salary will be in accordance with the 2007-2008 salary schedule for this position.

It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Comply with Licensure requirements if applicable. 4) Comply with PDP and/or PGP. 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

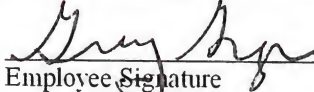
If you accept this offered employment, you also agree to provide HR with a written notice if you plan to resign or retire (according to policy).

You are required to give my office a written notice of your acceptance or rejection of this offer of employment within **ten (10) calendar days** of receipt of this letter. Please sign and return this letter to the Human Resources office. **Failure to comply with the given time frame will be interpreted as NON-ACCEPTANCE of employment.**

Sincerely yours,   
Edward Alarid, Assistant Superintendent

**Please check one of the following and include all the required information below:**

☒ I accept [ ] I reject employment with the Española Public Schools for the 2007-2008 school year.

Gary Gregor  4-24-07  
Print Name Employee Signature Date

P.O. Box 519 Chimayo, NM 87592  
Mailing Address (please print)

Physical Address

316-0555  
Current Phone #



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Public Schools

**SUPERINTENDENT**

Dr. David L. Cockerham  
Email: [david.cockerham@k12espanola.org](mailto:david.cockerham@k12espanola.org)  
Website: [www.k12espanola.org](http://www.k12espanola.org)  
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**BOARD OF EDUCATION**

Mr. Joe Guillen, President  
Mr. Leroy J. Salazar, Vice President  
Mr. Ralph Medina, Secretary  
Mr. Isaac Medina, Member  
Mr. Joe Romero, Member

August 9, 2006

Gary Gregor  
1299 Vegas Verdes #44  
Santa Fe, NM 87507

Dear Mr. Gregor:

Superintendent Dr. David Cockerham has approved your transfer from **Teacher @ Mt. View** to **Teacher @ Eutimio T. Salazar Elementary** for the 2006/2007 school year.

Sincerely,

A handwritten signature in cursive script that reads "Lucia Sedillo".

Lucia Sedillo  
Human Resources Officer

LS/kq

# ★ Española ★ Public Schools

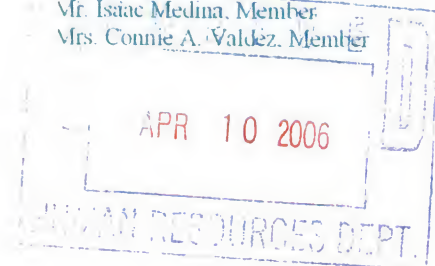


## SUPERINTENDENT

Dr. David L. Cockerham  
Email: [david.cockerham@k12espanola.org](mailto:david.cockerham@k12espanola.org)  
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## BOARD OF EDUCATION

Mr. Joe Guillen, President  
Mr. Leroy J. Salazar, Vice President  
Mr. Ralph Medina, Secretary  
Mr. Isaac Medina, Member  
Mrs. Connie A. Valdez, Member



April 5, 2006

Dear **Gary Gregor:**

Pursuant to HB212 (22-5-14 NMSA), Dr. David Cockerham, Superintendent of the Española Public Schools, has approved your employment for the 2006-2007 school year as: **Teacher @ Mt. View Elementary.**

The salary will be in accordance with the 2006-2007 salary schedule for this position.

It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Comply with Licensure requirements if applicable. 4) Comply with growth plan. 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

If you accept this offered employment, you also agree to provide my office with a written notice if you plan to resign or retire.

You are required to give my office a written notice of your acceptance or rejection of this offer of employment within fifteen (15) calendar days of receipt of this letter. Please sign and return this letter to the Human Resources office. Failure to comply with the given time frame will be interpreted that you reject this offer of employment.

Sincerely yours,

Lucia Sedillo  
Human Resources Specialist

---

Please check on of the following:

☒ I accept    ☐ I reject employment with the Española Public Schools for the 2006-2007 school year.

Gary Gregor  
Print Name

Gary Gregor  
Employee Signature

6-7-06  
Date

SUPERINTENDENT

Mr. Vernon Jaramillo

e mail: vernon.jaramillo@k12espanola.org

web site: www.k12espanola.org

714 Calle Don Diego

Espanola, New Mexico 87532

753-2254

Fax: 753-2321

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BOARD OF EDUCATION

Mr. Joe Guillen, President

Mr. Leroy J. Salazar, Vice President

Mr. Ralph Medina, Secretary

Mr. Isaac Medina, Member

Mrs. Connie A. Valdez, Member



May 12, 2005

Dear Gary Gregor:

Pursuant to HB212 (22-5-14 NMSA), Mr. Vernon Jaramillo, Superintendent of the Española Public Schools, has approved your employment for the 2005-2006 school year as: Teacher @ Mountain View Elementary School.

The salary will be in accordance with the 2005-2006 salary schedule for this position.

It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Comply with Licensure requirements if applicable. 4) Comply with growth plan. 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

If you accept this offered employment, you also agree to provide my office with a written notice if you plan to resign or retire.

You are required to give my office a written notice of your acceptance or rejection of this offer of employment within fifteen (15) calendar days of receipt of this letter. Please send a signed copy of this notice to my Administrative Assistant Lucia Sedillo. Failure to comply with the given time frame will be interpreted that you reject this offer of employment.

Sincerely yours,

  
Edward Alarid  
Human Resources Director

Please check on of the following:

☒ I accept    ☐ I reject    employment with the Española Public Schools for the 2005-2006 school year.

Gary Gregor  
Print Name

Gary Gregor  
Employee Signature

5-23-05  
Date

**SUPERINTENDENT**

Mr. Vernon Jaramillo  
e mail: vernon.jaramillo@k12espanola.org  
web site: www.k12espanola.org  
714 Calle Don Diego  
Española, New Mexico 87532  
753-2254  
Fax: 753-2321

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**Public Schools**



**Reaching for Excellence**

**BOARD OF EDUCATION**

Mr. James Esparza, President  
Mr. Joe Guillen, Vice President  
Mr. Ralph Medina, Secretary  
Mr. Lengy J. Salazar, Member  
Mr. Isaac Medina, Member

January 6, 2005

Dear Gary Gregor:

Pursuant to HB212 (22-5-14 NMSA), Mr. Vernon Jaramillo, Superintendent of the Española Public Schools, has approved your employment for the 2004-2005 school year as: **Teacher @ Mountain View Elementary School.**

The salary will be in accordance with the 2004-2005 salary schedule for this position.

It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Comply with Licensure requirements if applicable. 4) Comply with growth plan. 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

If you accept this offered employment, you also agree to provide my office with a written notice if you plan to resign or retire.

You are required to give my office a written notice of your acceptance or rejection of this offer of employment within fifteen (15) calendar days of receipt of this letter. Please send a signed copy of this notice to my Administrative Assistant Lucia Sedillo. Failure to comply with the given time frame will be interpreted that you reject this offer of employment.

Sincerely yours,

  
Edward Alarid  
Human Resources Director

Please check on of the following:

☒ I accept    ☐ I reject employment with the Española Public Schools for the 2004-2005 school year.

Gary Gregor  
Print Name

Gary Gregor  
Employee Signature

1-12-05  
Date

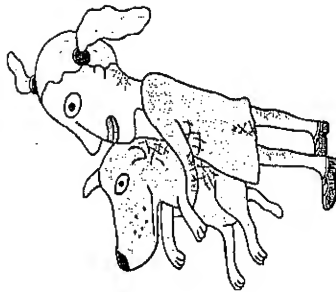


*Certificate of Attendance*

**Dr. Gary Gregor**

has attended the

*Child Abuse and Sexual Harassment*



Four-Hour Training Program on the Third Day of  
August in the Year of Two Thousand and Seven

*Thomas Maestas*

Poms Associates

*Insurance Brokers, Inc.*

**Ted Maestas**

*10/30/07*

**Date**

DATE PRINTED: JUL 14, 1999

# Brigham Young University

Provo, Utah 84602

PAGE 1

## STUDENT INFORMATION

NAME : GARY FRANK GREGOR  
ID NUMBER : 9393  
BIRTHDATE : JUN 16  
GENDER : MALE

DEGREES AWARDED : BRIGHAM YOUNG UNIVERSITY  
DEGREE : BS

DATE RECEIVED : APR 1984  
DEPARTMENT : EDUC PSYCHOLOGY  
MAJOR : COMM DISORDERS  
SECOND MAJOR : ELEMENTARY EDUC

## AWARDS AND CERTIFICATES

NCATE : APR 1984  
TEACHING DEPT : ELEMENTARY EDUCA  
TCHNG MAJOR : ELEMENTARY EDUC

BYU COURSE WORK	DEPT	CRS NO.	SEC NO.	COURSE DESCRIPTION	SEM HRS	GRD
-----------------	------	---------	---------	--------------------	---------	-----

SUMMER TERM 1976	PSYCH	321	807	PSYCH OF ADOLESCEN	3.0	A
SEM HR ERN	3.0	HR GRD	3.0	GPA	4.00	

SUMMER TERM 1979	EL ED	200	003	EDUCATN EXPLORATIO	2.0	P
EL ED	340	001		CHILDRENS LIT	2.0	B
HLTH	361	001		SCH HLTH ELEM TCHR	3.0	B-
SEM HR ERN	7.0	HR GRD	5.0	GPA	2.82	

FALL SEMESTER 1979	E PSY	100	001	INTRO HUM COM PROC	2.0	C
*** CONTINUED NEXT COLUMN ***						

MAIL TO: GARY GREGOR  
1299 VEGAS VERDES 44  
SANTE FE NM 87505

## BYU COURSE WORK

DEPT	CRS NO.	SEC NO.	COURSE DESCRIPTION	SEM HRS	GRD
------	---------	---------	--------------------	---------	-----

## FALL SEMESTER 1979 (CONT)

GEOG	120	001	GEOG WORLD AFFAIRS	3.0	UM RPT
GEOG	441	001	POLITICAL GEOG	3.0	IE
MUSIC	280	001	ELEM MUS PERS COMP	2.0	P
SEM HR ERN	4.0	HR GRD	5.0	GPA	0.80

## WINTER SEMESTER 1980

BUS M	380R	001	EXECUTIVE LECTURES	1.0	A
E PSY	230	001	NORM DEV HUM COMM	2.0	B
E PSY	231	001	PHONETICS	2.0	B
E PSY	205	001	ED EXCEPTNL CHILDR	3.0	W
MATH	305	006	BASIC CONC OF MATH	3.0	C+
MUSIC	101	401	INTRO TO MUSIC	3.0	W
REL A	327	151	PEARL GREAT PRICE	2.0	B-
REL A	392R	402	HIST INSPRD VERSN	1.0	A
SEM HR ERN	11.0	HR GRD	11.0	GPA	2.96

## SPRING TERM 1980

E PSY	333	001	CLIN METH COM DIS	6.0	B
SEM HR ERN	6.0	HR GRD	6.0	GPA	3.00

## SUMMER TERM 1980

GEOG	120	001	GEOG WORLD AFFAIRS	3.0	C+
E PSY	205	002	ED EXCEPTNL CHILDR	3.0	A-
SEM HR ERN	6.0	HR GRD	6.0	GPA	3.05

## FALL SEMESTER 1980

CA ED	116	008	CAREER EXPLORN LAB	1.0	A
E PSY	335	001	COM DIS NEUR IMPRD	4.0	W
E PSY	607	001	LANG DISORDR	3.0	W
PL SC	110	005	AM GOVT & POLITICS	3.0	A-
*** CONTINUED ON PAGE 2 ***					

Issued to Student





DATE PRINTED: JUL 14, 1999

# Brigham Young University

Provo, Utah 84602

PAGE 4

## STUDENT INFORMATION

NAME : GARY FRANK GREGOR  
 ID NUMBER : 393  
 BIRTHDATE : JUN 16  
 GENDER : MALE

## TRANSFER CREDITS ACCEPTED

Issued to Student

RICKS COLLEGE ID 1975-1977 (CONT)  
 RICKS COLLEGE ID 1975-1977

TRN HR ERN 68.5 HR GRD 68.5  
 DEGREE: ASSO DATE: APR 1977 MAJOR: PSYCH

TRN HR ERN 68.5 HR GRD 68.5

TOT HR ERN 234.5 HR GRD 220.5  
 \*\*\*\*\* END OF TRANSCRIPT \*\*\*\*\*



Gene F. Friday, Registrar

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## Brigham Young University

PAGE 3

Provo, Utah 84602

## STUDENT INFORMATION

NAME : GARY FRANK GREGOR  
 ID NUMBER : 9393  
 BIRTHDATE : JUN 16  
 GENDER : MALE

## BYU COURSE WORK

DEPT CRS SEC COURSE DESCRIPTION SEM HRS GRD

## SUMMER TERM 1983 (CONT)

MUSIC 380 002 ELM MUS MTHD W/CH 2.0 B  
 SEM HR ERN 4.0 HR GRD 4.0 GPA 3.50

## FALL SEMESTER 1983

EL ED 400 002 CLASSRM TCHG EXPER 8.0 P  
 EL ED 455 001 RECREATNAL READING 1.0 B  
 EL ED 370 003 PRCT RDG MATH S/SS 6.0 B-  
 E PSY 376 005 COMPUTERS IN EDUC 1.0 A  
 SEM HR ERN 16.0 HR GRD 8.0 GPA 2.90

## WINTER SEMESTER 1984

EL ED 527 001 BEGINNING READING 2.0 B+  
 EL ED 547 001 FOUNDATNS IN READ 3.0 A  
 EL ED 628 001 ADV CHILDRENS LIT 2.0 A-  
 MATH 307 400 MATH & HUMANITIES 3.0 C-  
 E PSY 250 005 FUND OF EDUC 2.0 P  
 SEM HR ERN 12.0 HR GRD 10.0 GPA 3.13

## SPRING TERM 1989

SC ED 515R 627 SCIENCE EDUCATION 2.0 A  
 SEM HR ERN 2.0 HR GRD 2.0 GPA 4.00

## BYU GPA SUMMARY

BYU HR ERN 166.0 HR GRD 152.0 GPA 3.01

## TRANSFER CREDITS ACCEPTED

## STUDENT INFORMATION

NAME : GARY FRANK GREGOR  
 ID NUMBER : 9393  
 BIRTHDATE : JUN 16  
 GENDER : MALE

## BYU COURSE WORK

DEPT CRS SEC COURSE DESCRIPTION SEM HRS GRD

## FALL SEMESTER 1982

BIO 100 009 PRINCIPLES BIOLOGY 3.0 B-  
 BUS M 380R 001 EXECUTIVE LECTURES 1.0 A  
 EL ED 350A 006 TCH READ & LNG ART 4.0 UW  
 EL ED 451 014 INSTRUCTIONL MEDIA 1.0 C-  
 EL ED 350B 006 TEACH MATHEMATICS 3.0 B+  
 SEM HR ERN 8.0 HR GRD 8.0 GPA 3.00

## WINTER SEMESTER 1983

BUS M 380R 001 EXECUTIVE LECTURES 1.0 A  
 CA ED 115 008 LIFE PLAN&DEC MKG 2.0 B-  
 EL ED 350A 005 TCH READ & LNG ART 4.0 B+  
 EL ED 350C 006 TEACH SCIS&SOC STUD 4.0 B-  
 EL ED 470 001 DEV POST SLF CNCP 1.0 B+  
 E ADM 452 005 PROFESSIONAL TCHER 1.0 B+  
 SEM HR ERN 13.0 HR GRD 13.0 GPA 3.12

## SPRING TERM 1983

PE 103 002 SKILL ANAL & APPL 0.5 A  
 PE 184 001 RHYTHM & DANCE 0.5 A-  
 SEM HR ERN 1.0 HR GRD 1.0 GPA 3.85

## SUMMER TERM 1983

PE 376 001 PE TCHR INT GRADE 2.0 A

\*\*\* CONTINUED NEXT COLUMN \*\*\*

\*\*\* CONTINUED ON PAGE 4 \*\*\*



Gene F. Priday, Registrar  
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# Brigham Young University

Provo, Utah 84602

PAGE 2

## STUDENT INFORMATION

NAME : GARY FRANK GREGOR  
ID NUMBER : 393  
BIRTHDATE : JUN 16  
GENDER : MALE

## BYU COURSE WORK

DEPT	CRS	NO.	SEC	COURSE DESCRIPTION	SEM	GRD	HRS
FALL SEMESTER 1980 (CONT)							
REL A	211	020		NEW TESTAMENT	2.0	B+	
E PSY	536	001		DISRDS ARTICULATN	3.0	C-	RPT
E PSY	572	001		NEUR CORR SPEC ED	3.0	B	
HON P	301R	002		SPEC STDS GE CAT 3	4.5	B	
SEM HR ERN	13.5	HR	GRD	13.5	GPA	3.29	

Issued to Student

## BYU COURSE WORK

DEPT	CRS	NO.	SEC	COURSE DESCRIPTION	SEM	GRD	HRS
FALL SEMESTER 1981							
BUS M	380R	001		EXECUTIVE LECTURES	1.0	A	
E PSY	585R	001		PRACTICUM COM DIS	2.0	A	
E PSY	436	001		DISRDS ARTICULATN	2.0	B+	
IND E	101	001		BASIC ELECTRICITY	3.0	D	
JA	101	400		INTRO JUST ADMIN	3.0	C	
LING	529R	001		LING STRUCTURES	3.0	A	
E PSY	435	001		AUDIOLOGY	2.0	D+	
SEM HR ERN	16.0	HR	GRD	16.0	GPA	2.66	

## WINTER SEMESTER 1981

BUS M	380R	001		EXECUTIVE LECTURES	1.0	A	
ENGL	316	015		TECHNICAL WRITING	3.0	P	
E PSY	334	001		AUD & AURAL REHAB	6.0	C+	RPT
PHSCS	167	001		DESC ACOUS MUS SP	3.0	D+	
HON P	301R	002		SPEC STDS GE CAT 3	4.5	B	
SEM HR ERN	11.5	HR	GRD	8.5	GPA	2.55	

## WINTER SEMESTER 1982

E PSY	233	001		REMED OF COM DISOR	2.0	A	
E PSY	694R	001		SPEC PROJ COMM DIS	1.0	A	
LING	101R	400		STUDY UNCOM LANG	2.0	W	
REL A	302	013		THE OLD TESTAMENT	2.0	B	
SOC W	360	003		INTRO SOCIAL WORK	3.0	A-	
SOC	389	001		SOC ASP MENT HLTH	3.0	B-	
A IND	101	001		INTRO INDIAN AMER	3.0	W	
SEM HR ERN	11.0	HR	GRD	11.0	GPA	3.38	

## SPRING TERM 1981

ART	425	400		ART FOR SPEC EDUC	4.0	B	
E PSY	334	001		AUD & AURAL REHAB	6.0	B+	
SEM HR ERN	10.0	HR	GRD	10.0	GPA	3.24	

## SPRING TERM 1982

MATH	100B	001		BEGINNING ALGEBRA	2.0	B	
E PSY	690R	401		SEM - TRANS ANALYS	2.0	B+	
SEM HR ERN	4.0	HR	GRD	4.0	GPA	3.20	

## SUMMER TERM 1981

CDFR	210	400		CHILD DEVELOPMENT	3.0	B+	
E PSY	636	001		ANAT PHYS HUM COMM	3.0	B-	
SEM HR ERN	6.0	HR	GRD	6.0	GPA	3.05	

## SUMMER TERM 1982

CHEM	105	001		GEN COLLEGE CHEM	4.0	W	
MATH	100A	002		REVIEW OF ARITHMETIC	1.0	A	
SEM HR ERN	1.0	HR	GRD	1.0	GPA	4.00	

\*\*\* CONTINUED NEXT COLUMN \*\*\*

\*\*\* CONTINUED ON PAGE 3 \*\*\*





## Permanent Academic Record

**RICKS COLLEGE**  
**Rexburg, Idaho 83440**

## Office of Admissions and Records

4740016

GREGOR, Gary Frank

M

June 16, 1956

Sanbernardino, Calif.

June 1974

Ricks Number	Name	Sex	Birthdate	Place of Birth	Date of Matriculation
137 W. 250 N., Apt. 1	Clearfield	Utah	84015	ASSOCIATE DEGREE IN: ARTS AND SCIENCES	April 27, 1977
Home Address	Home City	State	Zip Code	Degree Conferred	Date
Joseph Frank Gregor	Father		/9393	Psychology	
Parent or Nearest Relative	Relationship	Student Social Security No.	Major		
Clearfield	Clearfield	Utah			
High School Name	Location	State	Year of High School Graduation		

Catalog No.	Hon.	Subject	GE	Credit	Grade	Line No.	Catalog No.	Hon.	Subject	GE	Credit	Grade
SECOND SUMMER 1974						01			MILITARY CREDIT			
E 111		COMP AND READ		3.0	B	02	9/13/74 - 10/22/75 U.S. Naval Station, Ft.					
SCR 121		BOOK OF MORMON		2.0	A	03	Lewis, Washington					
SEM CR		5.0 GR PTS 17.0	GPA 3.400			04	Basic Training			6.0	-	
CUM CR		5.0 GR PTS 17.0	GPA 3.400			05	First Aid					
THIRD SUMMER 1974						06	Personal Health					
E 212		COMP AND READ	E	3.0	C	07	Physical Education					
BS 100		PRIN BIOLOGY	B	3.0	C	08						
SEM CR		6.0 GR PTS 12.0	GPA 2.000			09	2ND SUMMER SESSION 1975-76					
CUM CR		11.0 GR PTS 29.0	GPA 2.636			10	ED 105 TUTOR TRAINING			2.0	B+	
FALL SEMESTER 1975-76						11	P 111 GEN PSYCH			S	3.0	C+
ED 105		TEACH SMALL GP S		2.0	TRP	12	SEM CR 5.0 GR PTS 12.0			GPA 2.400		
P 100		VOC GUIDANCE		1.0	A	13	CUM CR 39.5 GR PTS 114.0			GPA 2.886		
P 101		EFFECT STUDY		1.0	TRP	14	3RD SUMMER SESSION 1975-76					
GEN 261		INT GENEALOGY	R	2.0	B+	15	ED 105 TUTOR TRAINING			2.0	B+	
CHM 241		CH HIST DOC	R	2.0	A-	16	SEM CR 2.0 GR PTS 6.0			GPA 3.000		
SEM CR		5.0 GR PTS 18.0	GPA 3.500			17	CUM CR 41.5 GR PTS 120.0			GPA 2.892		
CUM CR		16.0 GR PTS 47.0	GPA 2.938			18	INCOMPLETE, Line 32, removed Nov. 15, 1976					
SPRING SEMESTER 1975-76						19	PS 298 COOP WRK EXP			3.0	A	
COMM 201		INTERPERSONAL	U	3.0	B+	20	CUM CR 44.5 GR PTS 132.0			GPA 2.966		
ED 131		TEACH SMALL GP	S	2.0	C+	21	FALL SEMESTER 1976-77					
HIST 170		AMER HERITAGE	S	3.0	A	22	CUMM 100 LISTENING			U	1.0	C
P 101		EFFECT STUDY		1.0	A-	23	COMM 101 SELF-CONCEPT			U	1.0	A
P 240		PSY EFFECT LIV	U	2.0	GRF	24	HUM 100 INTRO FINE ART			X	1.0	A
HS 130		PRIN OF HEALTH	Z	2.0	C	25	BS 118 FIELD BIOLOGY			B	3.0	C
SCR 122		BOOK OF MORMON	R	2.0	A	26	PH 127 ASTRONOMY			P	3.0	D-
SEM CR		15.0 GR PTS 47.0	GPA 3.133			27	SCR 224 D & C			R	2.0	A
CUM CR		31.0 GR PTS 94.0	GPA 3.032			28	PS 298 COOP WRK EXPER				2.0	B+
1ST SUMMER SESSION 1975-76						29	SEM CR 13.0 GR PTS 33.0			GPA 2.538		
HUM 101		INTRO HUM	A	3.0	C	30	CUM CR 57.5 GR PTS 165.0			GPA 2.870		
PS 298		COOP WRK EXP		3.0	I	31	Grade Correction, Line 57, 1-27-77					
PE 131		GOLF BEG	Y	0.5	A	32	COMM 100 LISTENING			U	1.0	A
SEM CR		3.5 GR PTS 8.0	GPA 2.286			33	CUM CR 57.5 GR PTS 167.0			GPA 2.904		
CUM CR		34.5 GR PTS 102.0	GPA 2.957			34	Grade Correction, line 63, removed 4/29/77					
						35	PS 298 COOP WRK EXPER			2.0	A	
						36	CUM CR 57.5 GR PTS 169.0			GPA 2.939		

## Explanation of grades and symbols:

A -- Excellent  
 B -- Good  
 C -- Fair  
 D -- Poor  
 F -- Not passing  
 I -- Incomplete  
 P -- Passed  
 H -- After course No.  
 indicates honors section  
 GE -- Counts toward general  
 education requirements

Copy must bear signature and seal to become Certificate of Credit.

Ricks College credits are on a semester basis.

A semester credit represents one recitation or one laboratory period for a semester of sixteen weeks.

## Degree Requirements:

Associate or Jr. College 64 sem. hrs.  
 One Year Certificate 32 sem. hrs.

Honorable Dismissal granted unless otherwise noted

Date

Admissions &amp; Records Office

Transcripts:

9/9/74 Self

7/1/75 Self

3-8-79 SELF

Transcripts:

5/2/80 BYU

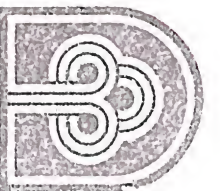
2 3-26-84 BYU EAC

5-9-84 WEBER ST

# Parent Academic Record

PAGE 2 of 2

**STUDENT NAME** GREGOR, Gary Frank **Sex** M **Birthdate** June 16, 1956 **Major** Psychology **Date First Registered** June 1974  
**Home Address** 157 W. 550 No. #1 **City** Clearfield **State** Utah **Zip Code** 84015 **Degree Conferred** ASSOCIATE DEGREE IN ARTS AND SCIENCES **Date** April 27, 1977



**Parent Name** JOSEPH FRANK GREGOR **Relationship** Father **High School Name** Clearfield HS **Location** Clearfield, UT **Year of High School Graduation**

**FICKS COLLEGE**  
 Rexburg, Idaho 83440

Course No.	Term	Subject	G.E.	Credit	Grade	Life No.	Catalog No.	Hon.	Subject	G.E.	Credit	Grade
SPRING SEMESTER 1976-77												
PH 167		ACoustICS	P	3.0	D	01						
SCA 225		D & C	R	2.0	B	02						
SCA 227		PEARL OF G.P.	R	2.0	A	03						
THED 231		GOS PRIN PRAC	R	2.0	A	04						
HIST 111		WORLD CIVIL	S	3.0	B-	05						
P 240		PSY EFFECT LIV	U	2.0	A	06						
PS 293		COOP WRK EXPER		2.0	A	07						
SEN CR		16.0 GR PTS		50.0		08						
CUM CR		73.5 GR PTS		219.0		09						
Updated GPA for repeated class				GPA	3.125	10						
CUM CR		71.5 GR PTS		213.0		11						
			GPA	2.979		12						
						13						
						14						
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						26						
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						29						
						30						
						31						
						32						
						33						
						34						
						35						

Ficks College credits are on a semester basis.

## Degree Requirements:

Associate Degree: 64 semester hrs  
One Year Certificate: 32 semester hrs

## Explanation of grades and symbols:

A - Excellent  
 B - Good  
 C - Fair  
 D - Poor  
 F - Not passing  
 I - Incomplete  
 P - Passed  
 H - After Course No.  
 indicates hours section  
 GE - Counts toward general  
 education requirements

## GENERAL EDUCATION GROUP FILLER CODES

Biological Science B  
 English E  
 Physical Science P  
 Social Science S  
 Religion R  
 Health Science Z  
 Humanities--Cognitive A  
 Humanities--Creative C  
 Self-Expression X  
 Humanities--Exposure Y  
 Physical Education Y  
 Human Relations U

Copy must bear signature and seal to become Certificate of Credit.

## Transcripts:

2 3-26-84 FAC BYU  
 5-9-84 WEBER ST

Honorable Dismissal granted unless otherwise noted

Date

Admissions & Records Office

GREGOR, Gary Frank

516-54-0493



# ESPANOLA MUNICIPAL SCHOOLS

## SERVICE RECORD OF OUR CERTIFIED EMPLOYEES

Name Gary Gregor Date of this Record 1/10/05  
 Local Address \_\_\_\_\_ Permanent Address \_\_\_\_\_  
 Place of Birth \_\_\_\_\_ Maiden Name of Married Woman \_\_\_\_\_  
 Correct date of Birth \_\_\_\_\_ Married \_\_\_\_\_ No. of Children \_\_\_\_\_  
 Degree BS Degree Date Rec'd April 1984 College \_\_\_\_\_  
 Major \_\_\_\_\_ Minor \_\_\_\_\_  
 Graduate Degree \_\_\_\_\_ Date Rec'd \_\_\_\_\_ College \_\_\_\_\_  
 Major \_\_\_\_\_ Minor \_\_\_\_\_  
 Certificate Number \_\_\_\_\_ Type \_\_\_\_\_ Expires \_\_\_\_\_  
 Renewal dates \_\_\_\_\_

DOH January 10, 2005

### RECORD OF SERVICE

(Make one entry for each different school listing last salary. List each year in Espanola separately.)

Place	Grade Taught	Dates	No. Years	Salary	Days Ill	Reason for Leaving
1. Mt. View	3rd/4th	1/10/05-	1	\$17,878	93	
2. Davis County Schools (Utah)		6/2/94-6/5/85	10 yrs.			
3. Mt. View	3rd/4th	8/15/05-5/26/06	1			
4. Fairview	3rd/4th	8/19/06-5/24/07	1			
5. Fairview	teacher	8/19/07-5/23/08	1			
6. Fairview	Teacher	8/11/08-5/29/09	1			
7. Santa Fe Sch.	Teacher	9/8/00-5/13/04	4	Received	3/24/09	Credit will be given 09-10 sch. yr.
8. Hays/Lodge Pole Sch. Dist.	Teacher	8/1/96-5/1/98	2	Received	3/24/09	Credit will be given 09-10 sch. yr.
9. Fairview	Teacher	8/10/05-5/25/10	1			non renewal
10.						
11.						
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